

*"Working Together, To Build Student Success, In A Caring Place"*

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**Board of Trustees-Regular Meeting  
Wednesday, June 16, 2021 at 6 p.m.  
Cafeteria: Public Meeting  
MINUTES**

**1.0 Opening: General Functions**

**1.1 Welcome/Call to Order**

The meeting was called to order at 6:03pm by Amiee Bortolussi. Present was Audra Mylan & Clay Sloan. Also present was Kelly Bear and Julie Williams.

**1.2 Approve Agenda**

A motion was made by Sloan and seconded by Bortolussi to approve the agenda.

Motion carried. Aye - 3 Nay - 0

**2.0 Public Input - None**

**PUBLIC HEARING**

**2021-22 Local Control and Accountability Plan/Annual Update  
2021-22 Budget Overview for Parents  
Initial 2021-22 Budget**

**3.0 Closed Session**

**Time: 6:04**

**3.1 Government Code Section 54957.6**

**Conference with Labor Negotiator**

Agency designated representative: Kelly Bear  
Employee Organizations: HTA/CTA

**3.2 Government Code Section 54957.6**

**Conference with Labor Negotiator**

Agency designated representative: Kelly Bear  
Employee Organizations: HES CSEA

**3.3 Government Code 54957**

**Public employee appointment/employment**

Title: Superintendent

**3.4 Government Code 54957**

**Public employee appointment/employment**

Title: Cafeteria Manager/cook

**3.5 Government Code section 54957.6**

**Conference with labor negotiator**

Name of negotiator: Board President  
Unrepresented employee: Superintendent

**Return to Open Session/Report on Action Taken in Closed Session**

**Time: 6:38**

By a unanimous vote, the Board renewed the 21-22 Superintendent contract for Kelly Bear.

By a unanimous vote, the Board agreed to conclude negotiations with the Superintendent regarding compensation.

#### 4.0 Consent Items

##### 4.1 ACTION: Approve the following:

- Minutes of the Meetings
  - Regular –May 12, 2021
  - Special – June 2, 2021
- Warrants and Fund Transfers –0514, 0607, 0611
- Interdistrict Transfer – In: Jordan, Bonilla, McAmis Out:

A motion was made by Bortolussi and seconded by Mylan to approve the consent agenda items.  
Motion carried. Aye - 3 Nay - 0

#### 5.0 Student Learning and Achievement

##### 5.1 Written Reports and Communication for Board Review

- 5.1.1 Review 2021-22 LCAP and Annual Update
- 5.1.2 Review 2021-22 Budget Overview for Parents

##### 5.2 ACTION

- 5.2.1 Approve purchase of Social Emotional Learning curriculum

A motion was made by Bortolussi and seconded by Sloan to approve the Social Emotional Curriculum Second Steps. Motion carried. Aye - 3 Nay - 0

#### 6.0 Finance and Facilities

##### 6.1 Discussion

- 6.1.1 2021-22 Budget

##### 6.2 ACTION

- 6.2.1 Approve Consolidated Application for 2021-22

A motion was made by Mylan and seconded by Bortolussi to approve the 2021-2022 Consolidated Application. Motion carried. Aye - 3 Nay - 0

#### 7.0 Human Resources

##### 7.1 Reports and Communications

- 7.1.1 Evaluations (Board Communication)  
Evaluations are complete.
- 7.1.2 Hiring Process Updates  
Superintendent Bear updated the Board on the hiring process.

##### 7.2 ACTION

- 7.2.1 Approve Declaration of Need (DON) for Fully Qualified Educators for 2021-22 School Year

A motion was made by Mylan and seconded by Sloan to approve the 2021-2022 Declaration of Need. Motion carried. Aye - 3 Nay - 0

- 7.2.2 Approve 2021-22 Public Disclosures of Salary and Benefit Negotiations Tentative Settlement – CSEA

A motion was made by Bortolussi and seconded by Mylan to approve the 2021-2022 Public Disclosures of Salary and Benefit Negotiations Tentative Settlement – CSEA.  
Motion carried. Aye - 3 Nay - 0

- 7.2.3 Approve 2021-22 Public Disclosures of Salary and Benefit Negotiations Tentative Settlement – HTA

A motion was made by Sloan and seconded by Bortolussi to approve the 2021-22 Public Disclosures of Salary and Benefit Negotiations Tentative Settlement – HTA  
Motion carried. Aye - 3 Nay - 0

- 7.2.4 Approval of one-time compensation to Julie Williams

A motion was made by Mylan and seconded by Sloan to approve the one-time compensation to Julie Williams. Motion carried. Aye - 3 Nay - 0

- 7.2.5 Approval of one-time compensation to Superintendent

A motion was made by Sloan and seconded by Mylan to approve the one-time compensation to Superintendent. Motion carried. Aye - 3 Nay - 0

- 7.2.6 Approve CSEA Tentative Agreement for 2021-22  
A motion was made by Bortolussi and seconded by Sloan to approve the CSEA Tentative Agreement for 2021-22. Motion carried. Aye - 3 Nay - 0
- 7.2.7 Approve HTA Tentative Agreement for 2021-22  
A motion was made by Mylan and seconded by Bortolussi to approve the HTA Tentative Agreement for 2021-22. Motion carried. Aye - 3 Nay - 0
- 7.2.8 Approve Recommendation to hire Cafeteria Manager/Cook for 21-22  
A motion was made by Mylan and seconded by Jespersen to approve the hiring of Shelley Jespersen as Cafeteria Manager/Cook beginning in the 2021-2022 school year.  
Motion carried. Aye - 3 Nay - 0
- 7.2.9 Approve employment agreement with Superintendent/Lead-Teacher  
This item is to approve a new employment contract for the Superintendent. The term of the contract is from July 1, 2021 to June 30, 2022. The compensation proposed to be awarded includes:
- Salary: \$84,511
  - Stipends: Athletic Director \$2000; CAASPP Testing Coordinator \$1500; Technology Coordinator \$1750
  - Insurance Fringe benefits: the district cap of \$12,000
- A motion was made by Mylan and seconded by Bortolussi to approve the employment agreement for Kelly Bear as Superintendent/Lead-Teacher. Motion carried. Aye - 3 Nay - 0
- 7.2.10 Approve the 2021-22 Stipend List  
A motion was made by Bortolussi and seconded by Sloan to approve the 2021-22 Stipend List.  
Motion carried. Aye - 3 Nay - 0
- 7.2.11 Discuss and Approve the 2021-22 Administrative Secretary Salary Schedule  
A motion was made by Bortolussi and seconded by Sloan to approve the 2021-22 Administrative Secretary Salary Schedule. Motion carried. Aye - 3 Nay - 0

## 8.0 Policy and Governance

### 8.1 Discussion

- 8.1.1 Superintendent Items  
Keys were returned by a former employee.  
Graduation went well.
- 8.1.2 Board Member Items  
None

## 9.0 Communications

A school newsletter was handed out.

## 10.0 Adjournment

A motion was made by Sloan and seconded by Bortolussi to adjourn the meeting at 7:28pm.  
Motion carried. Aye - 3 Nay - 0

**The next meeting will be held on June 23, 2021 at 6:00 pm.**



Clerk